

MIXER



FUN!

Bring Your Business Cards!

The next Mixer will be Thursday September 15TH, 5:30 PM at the Redwood Curtain Theatre, 220 1st Street, Old Town, Eureka

Eureka

CHAMBER REVIEW

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SEPT 2011

A MONTHLY PUBLICATION OF THE GREATER EUREKA CHAMBER OF COMMERCE

REMEMBERING 9/11



The attacks of September 11th were intended to break our spirit. Instead we have emerged stronger and more unified. We feel renewed devotion to the principles of political, economic and religious freedom, the rule of law and respect for human life. We are more determined than ever to live our lives in freedom.

—Rudolph W. Giuliani
December 31, 2001.

Eureka Unveils New Fisherman's Terminal

Hundreds of people last week celebrated the unveiling of Eureka's Fisherman's Terminal Building — a project 15 years in the making. The \$3.2 million facility is the last of 11 city-approved projects aimed at revitalizing the waterfront. The Terminal includes seafood processing, a cafe, loading docks and a market space. At the opening, current and former elected officials applauded this important investment in an industry that has meant so much to the city.

The facility will provide expanded processing space for Coast Seafoods, the largest oyster production operation on Humboldt Bay, and Wild Planet, a McKinleyville company that distributes wild seafood caught by sustainable methods from Northern Pacific fisheries. There will also be space for a fresh fish market and a restaurant.

Eureka City Manager, David Tyson said recently that the vision has always been to create a facility that will accommodate the needs of the local fishing industry and at the same time showcase it for tourists. Tyson has been the driving force in bringing the project to fruition.

Soon, Tyson said, tourists will be able to come to the waterfront, watch fishermen unload the day's catch, have an enjoyable lunch overlooking Humboldt Bay and then take home fresh fish.

Photo by Gregg Foster, RREDC

The Terminal is also built to receive a Leadership in Energy and Environmental Design (LEED) Silver certification and will have a solar electric system and the city's first electric car charging station.

Congressman Mike Thompson, who worked with the City to secure the grant and additional funding for other Eureka waterfront projects, said the stimulus act has been criticized, but has created new jobs and community projects in its wake.

“...the vision has always been to create a facility that will accommodate the needs of the local fishing industry and at the same time showcase it for tourists.”

—David Tyson,
Eureka City Manager

In order to net the stimulus funds, Eureka had to put up \$800,000 in matching funds — but those dollars didn't come out of the city's general fund. Instead, its redevelopment agency picked up the bill.

Eureka Mayor Frank Jager said that location was the historic center of the city's retail and residential activity, noting that James Ryan chose the very spot in 1850 to start the city.



September New Members

MJS GEMOLOGICAL LABORATORY

Martha Snyder

WOMEN'S REFERRAL ALLIANCE

Carole Crossley

TIMMONS MEDIA

Julie Timmons

Chamber Mixer Calendar

SEPTEMBER 15

Redwood Curtain Theatre

OCTOBER 20

Coast Central Credit Union

NOVEMBER 17

Red Lion Hotel

What's NEW?

Eureka Chamber Membership News

Send submissions to susan@eurekachamber.com

All Dogs Biscuit Bakery Celebrates Grand Opening in Henderson Center

The All Dogs Biscuit Bakery & Olivia's Beastro recently opened with an assist by the Eureka Chamber. The new business is located at 2910 E Street. Members of the Chamber Board of Directors, Ambassadors, local officials, and business leaders were on hand to celebrate this new Eureka business.



Eureka City Council Members Mike Newman and Lance Madsen officially welcome All Dogs Biscuit Bakery to Eureka

The storefront is divided into two sections. To the right a pet-free coffee house and bakery welcomes customers to sit in a comfortable atmosphere while enjoying bakery and lunch items. To the left customers with pets find an equally comfortable environment in Olivia's Beastro, where diners and their pets may each select their favorites from the daily menu.

Owner Linda Reed began All Dogs Biscuit Bakery in January 2000, when the family basset hound Olivia developed food allergies. After reading labels and finding that food and treats often contained preservatives, fillers and chemicals, recipes were developed to provide Olivia with treats that were made entirely from ingredients fit for human consumption. After sharing Olivia's treats at doggy day care, pet

owners wanted more to take home and soon the bakery was in business.

All Dogs Biscuit Bakery and Olivia's Beastro, aims to make any day special for you and your furry best friend by providing a welcoming place to meet old friends and make new ones while enjoying a wide range of delectable food and beverages.

Bien Padre Green Tea Oil Goes National

Green tea oil has been prized in China for over 2000 years for its extraordinary cooking and health benefits. Today the oil is produced from the seeds of Camellia Oleifera and grown organically in the high mountains of central China.

For nearly 40 years Eureka-based Bien Padre has produced high-quality organic and natural snack foods for north coast residents. Now the company is going national with a new food product: Oila organic green tea oil, a highly versatile cooking/wellness oil.

The oil has a very high natural smoke point (485°F) so is ideal for high-heat cooking, stir-frying and grilling without smoke.

Green tea oil is very mild and leaves no aftertaste. It does not mask the flavor of the food prepared with it, including seasonings for salad dressings, marinades, etc.

It has low viscosity (light body) so a little goes a long way. Less oil is required for cooking, fewer calories are consumed and cost per usage is reduced.

The oil is very high in healthy mono- and polyunsaturated fats. It's also high in healthy Omega-9 fatty acid.

Green tea oil is also antibacterial and antifungal, and has been used for centuries as a remedy for ailments including rashes, cuts, acne, and athlete's foot. As a beauty treatment green tea oil has been prized by Asian women for generations.

Oila green tea oil is available at many local food stores. You can also stop in at the plant at 1459 Railroad Ave (just north of Costco).

For more information, call 442 4585 or email steve@bienpadre.com.



The Greater Eureka Chamber of Commerce welcomes submissions from its members. All submissions become the property of the Eureka Chamber. Due to space limitations there is no assurance of publication. All submissions may be edited or modified. While every effort has been made to ensure the accuracy of the information supplied herein, The Greater Eureka Chamber of Commerce cannot be held responsible for any errors or omissions. Unless otherwise indicated, opinions expressed herein are those of the author/writer and do not necessarily represent the views of The Greater Eureka Chamber of Commerce, the editor, its agent(s), board officer(s), or employees.

Is Shopping Local...Really Local?

We continually hear about the real value of shopping local. There is no question that when we spend our money with our friends in local business that there is a considerable advantage.

However, it appears that the 'shop local' mantra is being chanted by some who are a bit unclear on the concept and are using the goodwill of local merchants to their own selfish advantage.

Not long ago a local store owner came in to the Chamber to see a Humboldt visitor guide where she had bought an expensive display advertisement. She had been told it would be distributed through the Chamber Visitor Center. "Never heard of it," I replied. She showed me a copy of the "publication" that was supposed to be locally produced and distributed in large quantities out of area Visitor Centers.

“...it appears that the ‘shop local’ mantra is being chanted by some who are a bit unclear on the concept.”

The Guide's producers had never contacted the Chamber and arranged for distribution and upon examination, apparently it wasn't available anywhere else in the local area either. A little searching disclosed that the company was actually located in the midwest and while that might be local for them, is clearly not so here. The magazine was fairly suspect on its surface in that it appeared to be produced on a color copier, contained easily downloadable copy and even included maps of Eureka and Arcata. The problem is that they were both maps of Eureka. Clearly, our member had been misled. A review of the contract provided no detail as to where and how many copies would be printed and distributed.

We see it all the time. For example, there are items such as, refrigerator magnets sales to benefit local youth sports that produce no money or any other benefit for local teams. Or the sham telephone book that continues to invoice its advertisers long after ceasing publication. Most recently, we became aware of an online 'Shop Local' website that promises to support local businesses. Well, if taking people's money for no particular benefit defines support, I need a new dictionary. The website promotion goes on and on about the value of shopping with your local neighbors and friends and supporting the local economy through their site. The only problem is that if you look around a little you will find out that the 'local' website is actually headquartered in Redding and has a similar site for every County in California. So much for local.



BY J Warren Hockaday
Chamber President/CEO

Member businesses are routinely bombarded with various advertising and marketing opportunities that, on the surface, seem fairly attractive. The value of shopping locally is compelling and makes solid business sense. But, not when scam artists take advantage of your loyalty to fellow local businesses.

There is an abundance of quality, truly local advertising and marketing opportunities right here at home. Radio, television and many publications offer reasonable advertising that will legitimately get your message to your target audience at a fair price. Please take a moment to inquire of the sales people who show up at your door as to just what their definition of 'local' really is. Ask about distribution agreements that guarantee a certain run size and where copies can be found or will be sent.

A quick call to the Chamber will go a long way to make sure the vendor is what it purports to be.

So, the next time you have an opportunity to spend your money in a shop local campaign, be sure that it is somewhat closer to home than Peoria.



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CHAMBER REVIEW

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TIMES PRINTING

Perseverance Furthers

By Gregg Gardiner
Chairman, Eureka
Chamber Board of
Directors



On Thursday, September first, the City of Eureka dedicated the \$3.2 million fisherman's terminal.

It was over a decade in the making with many hurdles. What makes this project so remarkable is that no one gave up on it. Credit needs to be given, to the Humboldt County Board of Supervisors, Dave Hull and the Harbor District and several former Council members who made the city's waterfront a number one priority.

One person stands out. Our City Manager, David Tyson never lost sight of what our waterfront should look like. He never gave up hope.

With the dedication of the fisherman's terminal, will come a space for seafood processors, market spaces, and a café. In the coming months the property will expand the processing capabilities for Coast Seafoods, the largest oyster producing operation on Humboldt Bay, and Wild Planet, a McKinleyville company, that produces and distributes local seafood.

In the *Times Standard*, Tyson said "The vision has always been to create a facility that will accommodate the needs of local fishing industry and at the same time showcase it for tourism." He also said that visitors will be able to come to the waterfront watch fishermen unload the day's catch, have lunch overlooking Humboldt Bay and then pick up some of the fresh fish.

Tyson and the city continually looked for funding. Finally, finding the bulk some \$2.4 million from a federal Economic Development Administration grant through the American Recovery and Reinvestment Act (ARRA).

Significant credit also needs to be given to Congressman Mike Thompson, who helped secure not only this funding but, other funding for Eureka waterfront projects.

In order to make this work, the City of Eureka had to put up \$800,000 in matching funds. It would not have been possible without our Redevelopment Agency's work in coordinating and its ability to secure most of the matching funds.

Now our Old Town and our waterfront are truly something to be enjoyed by everyone including our visitors.

HealthSPORT Celebrates Healthy.Fit.You

Chamber member, HealthSPORT provides an environment for people to pursue and experience health in a community of all ages.

From Step Aerobics to Zumba, tape players to iPods and one location to five, HealthSPORT has been sharing the gift of fitness with Humboldt County for nineteen, 'Healthy. Fit. Years'! Since opening their doors in 1992, HealthSPORT has continued to grow in effort to reach the fitness needs of the local, active community members.

"We feel extremely fortunate to continue to assist our members in reaching and maintaining their fitness goals," said Susan Jansson, CEO of HealthSPORT. Jansson began pursuing her passion for fitness over 22 years ago when she opened her first facility in Arcata, Valley West Fitness.

As HealthSPORT celebrates its 19TH anniversary as a company at five locations; Eureka, Arcata, McKinleyville, By the Bay and Fortuna, they send their sincerest thanks to their exceptional members & outstanding supportive community for 19 great years of health and wellness.

Boys & Girls Club of the Redwoods

One Dollar Free For Every Two Dollars Raised

By Dale Warmuth, *Leons Car Care Center*

Recently, on behalf of the Boys & Girls Club of the Redwoods, (kids, staff and sites) our Executive Director Elizabeth Smith and I, through KIEM News Channel 3, made an appeal for money for our summer programs. Many of you stepped up, I would like to: (1) Say thank you; (2) tell you how hard we are working on sustainability; and (3) tell you how great our community of children's needs are for structured time.

“ Help us better embody our motto: ‘Great Futures Start Here!’ ”

The Boys & Girls Club of the Redwoods has an opportunity to receive \$1 dollar for every \$2 that we raise. Our kids, staff and sites all stand to benefit from a one-to-two match from the Boys & Girls Clubs of America.

Continued on next page

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Announces New Auditing and Accounting Senior Manager



Patrick M. Shanahan, CPA,
Auditing and Accounting
Senior Manager

Patrick joined Hunter, Hunter & Hunt in July of 2011. He has over ten years of public accounting and audit experience serving a variety of clients and industries, and has consistently demonstrated high commitment to client service and technical excellence. Patrick is originally from Eureka where he graduated from St. Bernard's Catholic High School in 1995. He began his career with Deloitte & Touche LLP and worked in San Francisco and Seattle. He has returned to

Humboldt County to raise his family. Patrick's interests include playing basketball, hiking, and seeing his son play with his friends and cousins.

Education: Bachelor of Science Degree in Business Administration and Economics, Accounting and Finance Concentrations, Sonoma State University, 2000

Professional Designations: CPA, licensed in California, CPA, licensed in Washington

Professional and Civic Involvement: Member of the American Institute of CPAs

We welcome Patrick to our firm.

Much has changed with funding from state and federal grants. Today, well over 60 percent of our budget is funded from Humboldt and Del Norte counties, both business and personal gifts. Two of our larger gifts have come from the fine folks of O & M Industries and Mercer Fraser.

Many people are aware of the Boys & Girls Club Teen Center, our Kids' Club House and many still are familiar with our site at Loleta Elementary School. However, we provide many other programs and services that are not always associated with the Boys & Girls Club — they include T-ball, Teen Court and our HSU-affiliated Summer Leadership Education Adventure Program, which provides whitewater rafting, backpacking and rock climbing for youth groups countywide. Our hours are based on parent requests and need. We are mission-driven, and although we charge membership fees, no child is turned away for inability to pay. In fact, our minimal fees do not even come close to covering expenses, therefore, community support is crucial.

Under the leadership of Executive Director Elizabeth Smith, the Boys & Girls Club of the Redwoods is ever-evolving and is in need of and currently interviewing interested community leaders for both our board of directors and committees. A passion for youth to have safe, fun, structured and affordable opportunities are key. If you embrace these ideals, please phone me at 444-9636 or Executive Director Elizabeth Smith at 441-1030. Help us better embody our motto: "Great Futures Start Here!"

Dale Warmuth is the board president of the Boys & Girls Club of the Redwoods.

Kristin Zeller Appointed Coast Central Vice President

Kristin Zeller, a 10-year staff member at Coast Central Credit Union, has been appointed vice president for member services.

Zeller, born and raised on the North Coast, has served the credit union as

member services branch manager overseeing both the McKinleyville-Ray's Food Place and McKinleyville Central Avenue member service branches. She has also served as the credit union's quality service manager, member



services supervisor and member services representative.

In addition, Coast Central Credit Union President Dean G. Christensen announced that Ches Meierding has retired after serving the credit union as its vice president for member services since 1986.

New Employer Poster Required in November

On August 25, the National Labor Relations Board (NLRB) issued a final rule requiring employers to notify employees of their rights under the National Labor Relations Act (NLRA). The NLRA regulates most private sector labor-management relations in the United States.

The rule is scheduled to take effect on November 14, 2011, and employers will be required to start posting the new NLRA notice on or before that date.

“...the NLRB has not yet released all of the final poster specifications”

The Chamber will obtain a compliance product in time to distribute to employees before the deadline. However, the NLRB has not yet released all of the final poster specifications.

Though the rule seems to be a simple poster requirement, it contains many detailed provisions. In anticipation of the many questions employers may have on this new posting requirement, the California Chamber is developing a NLRA Poster Questions and Answers document.

The poster will be required to state that employees have the right to act together to improve wages and working conditions; to form, join and assist a union; to bargain collectively with their employer; and to choose not to participate in any of these activities.

There is also a requirement to post the form in languages other than English if more than 20 percent of employees speak a language other than English.

The notice requirement applies to most member businesses in union and nonunion workplaces.

The decision to require this new posting was criticized heavily by employers and business groups. The NLRB received nearly 7,000 comments on the proposed rule change, including comments from the Chamber.

Many employer groups argued that the proposed regulation exceeded the NLRB's rulemaking authority and that the proposed requirement was unnecessary and imposed an undue burden on employers.

Members will be required to start posting the new notice on or before November 14, 2011. We will let you know when the new poster is available as soon as the NLRB releases its exact requirements.

The Discovery Museum Celebrates 60 Years Of Pal Camp

Campers have been exploring the outdoors at Pal Camp in Freshwater since 1951. On Saturday, September 24 at 2:00 PM, the Discovery Museum will be celebrating the 60th Anniversary of Pal Camp with a family fun celebration called "Picnic at Pal Camp". The Discovery Museum is looking for former campers, staff, families and volunteers to join in the celebration. Pal Camp had been operated by the Camp Fire organization, and in 2006, the Discovery Museum purchased Pal Camp and carried on many of the same traditions when Camp Fire dissolved. This past summer, Pal Camp served over 350 youth in the community with seven different theme weeks including Mad Scientist and Art and Music in the Forest.

“The goal is to help youth expand their horizons”

Tickets for Picnic at Pal Camp are \$20 for ages 12 and up, \$10.00 for ages 6-12 and free for children 5 and under. The funds raised at the event will be used to provide continued maintenance and improvements to the property. The cost of the ticket includes a tri-tip meal with salad, corn on the cob, baked beans, watermelon and lemonade.

There will be free activities such as face painting, arts and crafts, games and interactive exhibits. Beer, wine, oysters and pony rides are available for additional cost. Live music will be provided by the bands Gunsafe and Splinter Cell. Pal Camp is located just past Freshwater Park, at 1 Pacific Lumber Camp Road and carpooling is highly encouraged due to limited parking. Tickets are available at the Discovery Museum on the corner of 3rd and F Streets in Old Town Eureka or online at www.brownpapertickets.com. Contact the Museum at 443-9694 or info@discovery-museum.org for more information.

Member Legislative Briefing



BY Keith Dunn
EUREKA CHAMBER LOBBYIST
Dunn Consulting, Sacramento

Legislative Session Ends – Many Questions Remain

The good news is the legislature is about to close its doors for this year. The bad news is that as this brief is being written, lawmakers are feverishly preparing to work through hundreds of bills that will impact our state and your business.

Yes, the end of the 2011 legislative session, like others before it, will bring legislative proposals that are quickly written, and sometimes without much of a public legislative review. There are still many significant pieces of legislation that will impact Eureka Chamber members including bills to drastically change the way we operate and run our parks, increase (or decrease) land-use regulations, and raise taxes. Let's look at a few.

AB 42 (Huffman, D-San Rafael), which would authorize the California Department of Parks to enter into public-private partnerships with nonprofit organizations to help operate park units that might otherwise face closure due to the lack of state budget funding. This bill would require the operating agreement to include, among other things, a requirement that the nonprofit organization annually submit a report to the department, that is available on the internet website of both the department and the nonprofit organization. AB 42 would also require the nonprofit organization and the district superintendent for the department to hold a joint public meeting for discussion of the report.

California's chronic budget deficit has forced new business practices to be considered to keep many of our parks open. There are many organizations and most of the Legislature who support the bill, those who oppose the legislation worry that the ability of groups of volunteers to adequately manage public lands is not tested. Since AB 42 has passed the Senate the State Assembly, all it needs now to become

law is to receive Governor Jerry Brown's signature. The partnerships that could arise from AB 42 may be the only opportunity to keep over 70 parks open this year. AB 42 would allow for the public-private partnerships to be used until January 1, 2019.

Everyone seems to be discussing infrastructure funding and Senate Pro Tem Darrell Steinberg (D-Sacramento) who recently amended SB 791 to allow metropolitan planning organizations (MPOs) to charge a regional transportation congestion fee on gasoline purchases, and a new vehicle registration charge on electric vehicles is no different. The new tax would subject to local voter approval, and all projects funded by the fee would have to result in reduced vehicle congestion. While the amount is not limited, SB 791 does limit the lifetime of a charge to 30 years.

Revenues from the charge could be used for transit capital, operations, and maintenance as well as bicycle and pedestrian programs and projects. The capital improvements are limited and no new capacity could benefit from the funding. It remains to be seen if there is enough support to move this proposal this year, many tax organizations have vowed to fight the effort in Sacramento and the courts if needed.

As the legislature departs, the potential for a special session on the budget looms as revenue anticipated in the budget appears (or does not). One thing is certain, budget limitations and creative partnerships such as AB 42 seem to be the order of the day.

Eureka Pavement Replacement Project Begins

Caltrans recently announced that a project to replace sections of pavement on Route 101 at various locations in Eureka began in late August. This project will improve ride quality and extend the life of the pavement on 4th and 5th Streets from R Street to the Eureka Slough Bridge and on E and H Streets near 4th Street.

Nighttime work hours will be from 8 PM to 6 AM, Sunday evening through Friday morning. During work hours only, traffic will be restricted to one lane in each direction and motorists should anticipate minor traffic slowdowns. Outside of work hours, all lanes will be open to traffic. Most work will take place at night due to heavy daytime traffic.

For notification regarding upcoming work locations during the project, please visit www.dot.ca.gov/dist1/eurekapaving, where interested parties may also sign up for e-mail or text notifications.

This project is anticipated to be complete by November. All work is weather dependent. For more information, please contact Caltrans Resident Engineer Heidi Quintrell at 445-6649.

Chamber Labor Law Sessions from page 8

Most times it is the little things that put employers at the greatest risk.

The popular breakfast seminar covered new and existing requirements and how to protect the business from complaints and fines.

This workshop covered General Law Labor Guidelines, including:

- Proper Classification of exempt, non-exempt, and Independent contractors
- Employing minors
- Workers' Compensation pitfalls
- New Hire Requirements
- New Regulations and penalties
- What is and is not Overtime
- Time Reporting – Breaks, Meals and Time Off
- Regulations and penalties

These and other seminars of interest to local businesses are offered throughout the year in an effort to protect members from the consequences of not knowing about or not complying with the myriad of complex labor law requirements. If you are interested in attending future sessions, please call the Chamber at 442-3738.

Headwaters Fund Boosts New Jobs in Local Oyster Industry

Humboldt Bay supplies about 70 percent of California's oysters and now that number will rise, thanks to a recently approved \$200,000 Headwaters Fund grant. The funds were awarded to support the Humboldt Bay Harbor, Recreation and Conservation District's Aquaculture Expansion Project.



Greg Dale, Southwest Operations Manager of Coast Seafoods, one of the supporters of the Humboldt Bay Aquaculture Expansion Project, sees a pre-permitted site for shellfish as an immediate economic stimulus for the region.

Developed by local oyster farmers in collaboration with the Humboldt Bay Harbor District, the grant pays for permitting additional acreage in the bay for mariculture. There are approximately 4,000 acres of certified mariculture growing areas in Humboldt Bay, but only about 325 acres are being utilized. This project should result in doubling the available acreage from the 325 currently in production to over 600, and create at least 33 additional jobs.

Annually, oyster sales bring approximately \$6 million to the Humboldt County economy. There are 56 direct jobs in mariculture, with an annual payroll of \$1.4 million. But, expansion has been limited by the costly permitting process.

Coast Seafoods Manager and Chamber Board Member, Greg Dale said recently, "We've already spent the time and the money, and the effort over the years to make good water quality," Dale said. "If we can open up some ground, we can grow oysters. It's as simple as — if you open up the ground, you can



Humboldt Bay Kumamoto

produce jobs."

"A group of oyster farmers came together to discuss what they could do to remove a costly regulatory barrier to expanding their industry. They found a public sector partner in the Harbor District and came to the Headwaters Fund with a well-thought-out plan that has a direct link to job creation," said Dawn Elsbree, Headwaters Coordinator.

*"...if you open up the ground, you can produce jobs."
—Greg Dale, Coast Seafoods*

Since 2003 the Headwaters Fund has been investing in the local community through loans for business start up and expansion and grants for projects that promote economic growth. The Headwaters Fund was created to help businesses create jobs and improve the quality of life in Humboldt County. To learn more about this project, past projects, and about the grant application process visit www.theheadwatersfund.org.



August Chamber Mixer at Morris Graves Museum of Art

State of the Arts at August Mixer

More than 200 Chamber members and friends joined the party at the August Eureka Chamber Mixer hosted by the Humboldt Arts Council. The monthly Chamber Mixer was held at the Morris Graves Museum of Art to the delight of artists, elected officials and business leaders. The crowd enjoyed the sumptuous fare provided by Ted Stewart of Chapala Restaurant. As always, the event featured a convivial experience with prize drawings, business promotions, and networking opportunities in a relaxed and friendly environment.

**September
Chamber Mixer!**
hosted by
**Redwood Curtain
Theatre**
5:30p - 7p
Thurs., Sept. 15th
220 1st St. • Old Town
(entrance via Snug Alley)

*So, a guy walks
into a bar...*
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C H A M B E R



R E V I E W

SEPT 2011

A MONTHLY PUBLICATION OF THE GREATER EUREKA CHAMBER OF COMMERCE



Protecting your business from costly sanctions Chamber Labor Law Sessions Help Members

Eureka Chamber members were given an update on ever-changing California labor laws in August. Before a business can comply with personnel laws and regulations, it has to know what they are. That is why the Eureka Chamber of Commerce is offering an updated series of Labor Law seminars with former Deputy Labor Commissioner Kurt Barthel.

California's labor law requirements are complex and change with every legislative session. Too often employers pay a high price in fines, penalties and even lawsuits.

Continued on page 6

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